

Corporate Social Responsibility (CSR) Policy

1. Preamble

Corporate Social Responsibility is a Company's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of its stakeholders. This commitment is beyond statutory requirements. Corporate Social Responsibility is, therefore, closely linked with the practice of Sustainable Development. Corporate Social Responsibility extends beyond philanthropic activities and reaches out to the integration of social and business goals. These activities need to be seen as those which would, in the long term, help secure a sustainable competitive advantage.

2. CSR Committee

The Company has already constituted a CSR committee vide resolution passed by the Board of Directors on 13th February, 2020 which comprises of the following Directors.

1. Mr. Kannan Sivasubramanian – Committee Chairman (Director)
2. Mr. Christopher Kingsman –Member (Director)

3. Responsibility of the committee:

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy (CSR Policy) which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013(the Act).
- b) Monitor the Corporate Social Responsibility Policy of the Company from time to time.
- c) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a) above.
- d) Institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.

This Corporate Social Responsibility Policy has been formulated and recommended by the CSR Committee of the Company pursuant to the provisions of Section 135(3)(a) of the Act, Schedule VII of the Act and the rules made there under.

4. CSR Policy: Scope and Objectives

In order to carry out the charitable activities in a structured manner and to streamline and provide more focus and direction to the activities undertaken by the Company in its sphere, it is decided to formulate a policy on Corporate Social Responsibility (hereinafter described as "the Policy").

Further, Section 135 of the Companies Act, 2013 (hereinafter described as "Section 135") and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter described as "the rules") have also laid down Guidelines for CSR Program for the Companies falling into the criteria of mandatory provision for CSR which is Net Profit of rupees five crores or more during a financial year.

This policy is formulated in line with the requirements of the Companies Act, 2013 (hereinafter described as "the Act") and shall be applicable on uniform basis.

5. Areas of activities to be undertaken

The Company shall be undertaking one or more of the following activities from time to time:

5.1 Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water

- ❖ Participating in the mid-day meal programs, providing financial assistance to orphanages, old age homes, child welfare organizations etc. for purchase of cereals, grocery, pulses etc. for providing nutritional food to the children and inmates.
- ❖ To spread awareness about the life style to be followed to prevent disease like diabetes, cardiac and respiratory diseases and lifestyle disorders.
- ❖ Promoting camps against use of alcohol, smoking, drug abuse etc.

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- ❖ Partnering with organizations which volunteer for detection and prevention of chronic diseases, by conducting medical camps and other activities.
- ❖ To associate with schools, self-help groups, old age homes in setting up sanitation facilities and safe drinking water.
- ❖ To assist in installation of water purifiers, pumps and digging / renovation of wells in villages, townships, rural areas etc.
- ❖ To provide all assistance to poor people to prevent diseases.
- ❖ Any other projects related to the above.

5.2 Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects

- ❖ To provide Education Kit comprising study material, uniforms etc. to the poor students.
- ❖ Adoption of Government Schools and/ or providing financial assistance to schools, colleges, libraries, reading rooms, universities, laboratories, research and institutions of the like nature in India for the use of the students and the staff and also for the development and advancement of education and diffusion of knowledge amongst the public in general.
- ❖ To provide financial assistance to promote vocation skills among children, women, elderly and differently abled people.
- ❖ To extend support /educational assistance to children from financially backward families and underprivileged community as part of the Company's social responsibility.
- ❖ To provide cash awards to students studying in School / Colleges and has secured high academic / professional records.
- ❖ Any other projects related to the above.

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5.3 Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups

- ❖ Activities to prevent discrimination of girl child and promote girl education and employment.
- ❖ Activities for women empowerment and health care of pregnant women.
- ❖ Support old age homes.
- ❖ Support orphanages.
- ❖ Any other project related to the above.

5.4 Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water

- ❖ In Association with various local authorities, as part of promotion of green environment, conduct awareness programs / distribute reusable recyclable carry Bags to various households.
- ❖ To provide all support for encouraging organic farming.
- ❖ Any other projects related to the above.

5.5 Protection of national heritage, art and culture including restoration of building and sites of historical importance and works of art and setting up of public libraries

- ❖ To provide financial assistance to local museums, heritage centers for upholding the heritage value.
- ❖ To set up public libraries in association with local authorities in rural areas.
- ❖ Any other projects related to the above.

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5.6 Measures for the benefit of armed forces veterans, war widows and their dependents

- ❖ Any project related to the above.

5.7 Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports

- ❖ To provide financial assistance to centers engaged in promoting sports / providing training to promote rural sports, nationally recognized sports and Olympic sports.
- ❖ Any other projects connected related to the above

5.8 Rural Development projects

- ❖ To carry out or provide financial assistance to various rural development projects in association with local bodies.
- ❖ Any other project related to the above.

5.9 Contribution to various funds

- ❖ To make contribution to the Prime minister's national relief fund or any other funds set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- ❖ Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in

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science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

5.10 Slum area development

- ❖ To undertake various projects for development of areas of declared as sum by the central government or state government or any other any competent authority under any law for the time being in force

5.11 Disaster management and relief

- ❖ To undertake activities for disaster management including relief, rehabilitation and reconstruction.

6. Activities not to be taken up under CSR Programme

- ❖ Any project not in conformity or not in line with activities mentioned above.
- ❖ Any projects or programs or activities that benefit only the employees of the Company and their families.
- ❖ Any programs or activities of a political party.
- ❖ Activities as obligation or for fulfillment of any requirements under an Act or Statute or Regulations (such as Labour Laws, Land acquisition Act, etc.)

7. Mode of Execution

The activities will be executed directly or through registered and accredited trusts, Section 8 Company, Society or NGO or in collaboration with other companies, depending upon the circumstances.

8. Territory for CSR spend

The Company should give preference to the local area and areas around the project sites, registered office, branch offices and administration offices of the Company for spending the amount earmarked for CSR activities. The activities will be restricted to the geographical boundaries of India.

9. CSR Monitoring and Reporting Mechanism

The CSR Committee shall meet at least twice in a financial year to monitor the amount of expenditure as approved by the Board of Company. Apart from the above, the Directors' Report of the Company shall include an annual report on CSR containing the particulars in the prescribed format.

10. Display of the CSR Policy in the website of the Company

This policy shall be placed in the website of the Company.

11. Validity and authority for modification/ amendments

This CSR policy shall be in force till such time it is modified or amended by the Board of Directors on recommendation of the CSR Committee.

12. Amendment to the Policy

The Board of Directors may amend this Policy from time to time as the situation warrants and as may be recommended by the CSR Committee.

For Aranca (Mumbai) Pvt. Ltd



Committee Chairman
Name: Kannan Sivasubramanian
Designation: Director
DIN: 08348040
Place: Mumbai